

The Gazette of Pakistan



EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, JANUARY 31, 2013

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF LAW AND JUSTICE

NOTIFICATION

Islamabad, the 30th January, 2013

S. R. O. 53(I)/2013.— In exercise of the powers conferred by Sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and Section-7 (1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts in the Ministry of Law and Justice, Islamabad:-

S.No.	DESIGNATION	BPS
1.	Draftsman	21
2.	Additional Draftsman	20
3.	Deputy Draftsman	19
4.	Assistant Draftsman	18

(175)

Price Rs. 03.00

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S#	Designation and BPS of the Post	Method of appointment	
		By Promotion (%)	By Initial Appointment (%)
(1)	(2)	(3)	(4)
1.	Draftsman (BS-21)	100 %	-
2.	Additional Draftsman (BS-20)	100 %	-
3.	Deputy Draftsman (BS-19)	75 %	25%
4.	Assistant Draftsman (BS-18)		100 %

Provided that if no suitable person is available for promotion, the post(s) reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S.No.	Designation and BPS of the post	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Draftsman (BS-21)	Additional Draftsman (BS-20)	22 years service in BS-17 and above or 17 years service in BS-18 and above or 12 years service in BS-19 and above or 05 years service in BS- 20 in case of initial appointment in BS-20.
2.	Additional Draftsman (BS-20)	Deputy Draftsman (BS-19)	17 years service in BS-17 and above or 12 years service in BS-18 and above or 05 years service in BS-19 in case of initial appointment in BS-19.
3.	Deputy Draftsman (BS-19)	Assistant Draftsman (BS-18)	12 years service in BS-17 and above or 07 years service in BS-18 in case of initial appointment in BS-18.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts

concerned in the Schedule to the Notification provided that:-

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil/ Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of Establishment Division *vide* their O.M.No.7/3/94-R-6, dated 01-10-2012 and FPSC *vide* its letter No. F.1219/2012-RR, dated 07-12-2012 and supersedes previous SRO(s) of these posts, as amended from time to time.

SCHEDULE
SEE RULE-4

S.#	Designation and BPS of the post	Qualifications and experience	Age limits	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Draftsman (BS-21)	i. 2nd Class or Grade "C" Bachelor's Degree in Law or equivalent qualification, from a University recognized by HEC. ii. 22 years experience of work in drafting statutes and statutory rules, notifications, legislations and other legal instruments, and vetting of legal documents.	42 years	50 years
2.	Additional Draftsman (BS-20)	i. 2nd Class or Grade "C" Bachelor's Degree in Law or equivalent qualification, from a University recognized by HEC. ii. 17 years experience of work in drafting statutes and statutory rules, notifications, legislations and other legal instruments, and vetting of legal documents.	37 years	45 years
3.	Deputy Draftsman (BS-19)	i. 2nd Class or Grade "C" Bachelor's Degree in Law or equivalent qualification, from a University recognized by HEC. ii. 12 years experience of work in drafting statutes and statutory rules, notifications, legislations and other legal instruments, and vetting of legal documents.	32 years	40 Years
4.	Assistant Draftsman (BS-18)	i. 2nd Class or Grade "C" Bachelor's Degree in Law or equivalent qualification, from a University recognized by HEC. ii. 05 years experience of work in drafting statutes and statutory rules, notifications, legislations and other legal instruments, and vetting of legal documents.	25 years	35 years

[No. F.3(4)/2010.A-I.]

GULZAR HUSSAIN RAJA,
Section Officer.