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PART II

**Statutory Notifications (S. R. O.)**

GOVERNMENT OF PAKISTAN

**MINISTRY OF LAW AND JUSTICE**

NOTIFICATION

*Islamabad, the 5th September, 2018*

**S.R.O. 1140(I)/2018.**—In exercise of the powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, and section 7(I)(b)(i) & (ii) of Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the posts of Senior Research Officer (BS-19), Research Officer (BS-18) in Ministry of Law and Justice and Officer of the Attorney General for Pakistan:—

S. No.	DESIGNATION OF POST	BPS
1.	Senior Research Officer	19
2.	Research Officer	18

**METHOD OF APPOINTMENT**

2. The methods of appointment to the posts(s) shall be as under:—

(2441)

*Price : Rs. 6.00*

[7237(2018)/Ex. Gaz.]

**TABLE**

S. No.	Designation and BS of the post	METHOD of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Senior Research Officer (BS-19)	100%	-
2.	Research Officer (BS-18)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

### CONDITIONS FOR PROMOTION

3. Promotion to the posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility criteria as prescribed in column 4:—

S. No.	Designation and BS of the post	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Senior Research Officer (BS -19)	Research Officer (BS-18)	12 years service in BS-17 and above or 07 years service in BS-18 in case of initial appointment in BS-18.

### QUALIFICATIONS, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that—

- (i) "Experience" means, post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) The period spent by a candidate in obtaining degree of M. Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—

- (a) A candidate who has obtained the degree of M. Phil or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
- (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil or Ph.D.
- (iii) The maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) Eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

#### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

#### PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servant Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division *vide* their OM No.7/15/96-R-6 dated 28.02.2018 and with the concurrence of FPSC *vide* its letter No15-28/2016-RR, dated 03.09.2018 and supersedes SRO 942(1)/2009, dated 19.10.2009, SRO 1287(1)/2006, dated 26.12.2006 and SRO 754(I)/2009, dated the 19.08.2009.

**SCHEDULE**  
(See paragraph 4)

S.NO.	Designation and BS of the post	Qualifications and experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Senior Research Officer (BS-19)	(a) 2nd Class or Grade "C" Bachelor's degree in law or equivalent from a university recognized by Higher Education Commission.  (b) 12 years experience in legal research or legal matters.	32	40
2.	Research Officer (BS-18)	(a) 2nd Class or Grade "C" Bachelor's degree in law or equivalent from a university recognized by Higher Education Commission.  (b) 05 years experience in legal research or legal matters.	25	35

[No. F. 1(8)/2014-A-I.]

BADR-UR-REHMAN,  
*Section Officer.*